

# MARINA BAY SANDS SUSTAINABILITY POLICY

## PURPOSE

Marina Bay Sands is dedicated to being an ESG (environmental, social and governance) leader, committed to our People, Communities and Planet. Our commitments to environmental responsibility, social welfare and ethical business performance are integral to our business.

We champion environmental responsibility by promoting sustainable development and reducing the impact from our direct operations and the activities of our suppliers and customers in relation to our operations (collectively, the “value chain”), while enhancing the comfort and well-being of our guests, Team Members and by supporting the national agenda on sustainable development. We are dedicated to community engagement, ensuring Singapore is an ideal place to live, work and visit, and helping to meet the nation’s social needs.

## PRINCIPLES & VALUES

Marina Bay Sands delivers the best in hospitality while maintaining a positive impact for our people and society, respecting a commitment to protect and preserve the planet. We are committed to cultivating a strong workforce of Team Members, supporting their development through training. With a strong culture of philanthropy and sustainability, we contribute thousands of volunteer hours, and pride ourselves on our many efforts to lift the local community.

## ENVIRONMENTAL MANAGEMENT SYSTEM

We are dedicated to the preservation of the environment through our ECO360 Global Sustainability Strategy, preventing pollution and conserving the world’s natural resources. We set five-year goals for key resources, tracking and reporting our progress annually and are committed to continually improving our Environmental Management System. We relentlessly innovate to utilise leading-edge technology and techniques to reduce our carbon emissions, water footprint and waste volumes. We are steadfast in our commitment to supporting our customers in delivering leading Sustainable Events.

## ENVIRONMENT

We protect our **Planet** by minimising our environmental impact and preserving biodiversity.

## SOCIAL

We promote the well-being of our **People** by striving to be the employer and partner of choice in Singapore. We support the **Community** with unwavering dedication to help keep Singapore strong.

## GOVERNANCE

We commit to the highest standards of professional conduct and corporate governance.

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## OUR CORPORATE RESPONSIBILITY PLATFORM



### PLANET

#### LOW-CARBON TRANSITION:

We advance energy efficiency and utilise renewable energy to address climate change.

#### WASTE:

We prioritise responsibly reducing all our waste streams by promoting reduction, reuse, and recycling of products and materials.

#### WATER STEWARDSHIP:

We protect, conserve and reuse water resources to maximise water efficiency, increase use of non-potable water and engage local communities to reinvigorate biodiverse ecosystems.

#### MATERIALS AND RESOURCES:

We increase our purchasing of sustainable products and services and replace harmful materials with sustainable alternatives.



### PEOPLE

#### DIVERSITY, EQUITY & INCLUSION:

We create a collaborative, equitable environment for all and opportunities for underrepresented groups.

#### HUMAN RIGHTS:

We defend the fundamental rights and freedoms of our Team Members, suppliers and guests.

#### WORKFORCE DEVELOPMENT:

We empower our Team Members, develop skillsets in the hospitality industry, and create pathways for growth and advancement.

#### SUPPLIER ADVANCEMENT:

We support small, local and diverse businesses in achieving success.

#### RESPONSIBLE GAMBLING:

We ensure safeguards to help guests make informed choices and access assistance where required.

#### EDUCATION:

We advance learning and mentorship opportunities to remove barriers and build the workforce of the future.

#### CULTURE & HERITAGE:

We preserve Singapore's unique traditions and arts contributions, promoting them on a global stage.

#### COMMUNITY PARTNER ADVANCEMENT:

We build the capacity of nonprofits to increase their impact.

#### HARDSHIP RELIEF:

We are committed to helping Singapore address adversity, investing in solutions to create resiliency for people in need.



### COMMUNITY



#### **CORPORATE CULTURE:**

We act with integrity and meet or exceed our legal, fiscal and ESG responsibilities. Corporate governance of ESG matters begins at the highest levels of our company. The Company's Chairman and Chief Executive Officer, and President and Chief Operating Officer, provide overall direction for our People, Communities and Planet corporate responsibility pillars, including the Sands ECO360 global sustainability programme. The Chief Sustainability Officer oversees and directs the global sustainability department, which is responsible for developing the company-wide sustainability strategy, leading sustainability programmes, providing global measurement and reporting, and ensuring implementation of sustainability best practices.

The Marina Bay Sands Chief Operating Officer together with the Sustainability Committee and the Sustainability department are responsible for managing and implementing Sands ECO360 initiatives at the property level and work closely with multiple departments, such as Hotel Operations, Housekeeping, Food and Beverage, Facilities, Human Resources, Procurement, Finance Marketing, and Meeting and Convention Services, to implement sustainability initiatives.

#### **SUPPLY CHAIN MANAGEMENT:**

We uphold our ethical standards and ESG requirements with our business partners.

Separately, the Company has other policies that cover aspects of our value chain. All of Sands' suppliers must meet the standards outlined in our Supplier Code of Conduct, which includes expectations for ESG topics. We leverage our Global Sustainable Procurement Policy to source products and services that minimise environmental impact.

#### **RESPONSIBLE BUSINESS:**

We prevent illegal financial activity, protect privacy and maintain robust security systems.

We promote responsible business conduct that meets or exceeds local environmental regulatory requirements and demonstrates industry-leading practices where formal legal standards are not in place. The Company's Legal department oversees the Company's compliance with respect to laws and regulations applicable to the Company's business. The Sustainability department supports identification of relevant environmental policies and regulations as needed.

This policy is supported by our management team who have the responsibility to ensure its implementation throughout our departments, business operations and services.

A handwritten signature in black ink, appearing to read "Paul Town".

**Paul Town**  
**Chief Operating Officer**  
2024