

## Marina Bay Sands Sustainability Policy

### Purpose

Marina Bay Sands is committed to continuously improving our environmental performance and applying sustainability best practice across our business. We are a global leader of integrated resorts, and we strive to provide our guests unforgettable memories that are both ethical and considerate of the environment and community in which we operate.

### Values

Our pursuit of sustainability is guided by the values of Marina Bay Sands:

**Creativity** – *We do things in a new and better way.*

**Passion** – *We love what we do, we go above and beyond.*

**Respect** – *We treat others as we would like to be treated.*

**Integrity** – *We do the right thing and operate at the highest standards.*

**Teamwork** – *We work together as one team.*

### Principles

Marina Bay Sands drives sustainability through our Sands Eco360 Global Sustainability Program, a global strategy with the objective to continuously improve the stewardship of our business, the environment and the community. Our principles are:

- **Resource Management and Conservation:** We are dedicated to the preservation of the environment and conservation of natural resources.
- **Business Integration:** We will integrate environmentally sustainable and socially responsible practices into our daily business activities with our supply chain.
- **Community Engagement:** We are committed to actively participating in community and government sustainability initiatives, including supporting local employment, encouraging fair trade principles, and procuring local products and services.
- **Team Members:** We are dedicated to providing a safe, healthy and environmentally-friendly workplace that promotes diverse recruiting and employment of individuals of all ages, cultural backgrounds and religious beliefs.
- **Reporting and Inclusivity:** We will continuously strive to improve the measurement, transparent reporting and annual benchmarking of our sustainability performance, and engage stakeholders for their views and ideas.
- **Compliance:** We promote responsible business conduct that upholds regulatory requirements and values cultural differences, and demonstrates best practice where formal legislation is not in place.

This policy is supported by our management team who have the responsibility to ensure its implementation throughout our departments, business operations and services.



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Paul Town, Chief Operating Officer

14 April 2023